



Sustainability Report

2024



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Message from senior management

GRI (2-1, 2-2, 2-3, 2-4, 2-11, 2-22)

We aim at being representatives of a sustainable agricultural industry. We have set out to reach many goals, among them to continue to strengthen our triple impact: economic, social, and environmental. We also seek to maintain our high standards and work hand in hand with the most important certifications in the palm sector.

In this report we share our 2024 achievements and our perspective on the challenges that we are committed to looking towards the future. We present this information based on the GRI, Global Reporting Initiative guidelines. We also want to point out that our report is aligned with GRI 13: Agriculture sector standard and that our management takes into consideration Fedepalma’s material indicators and our impact in the Sustainable Development Goals.

We want to thank all the groups we relate to: our collaborators, partners, producers, clients, providers and community. In every step we take, we are convinced of our contribution to development and of the big opportunities we are creating.



We have been making a Sustainability Report for six years

Facebook | Instagram | LinkedIn
@extractorasurcasanare

You can reach us at esc.com.co/contacto



About us

GRI (2-6, 2-23)

We are a private sector Colombian company operating in the palm agribusiness. We process and trade **palm tree oil** made using the best operational practices and the highest quality standards, meeting our clients' needs and committed to **sustainable development**.



Value chain

Our installed production capacity is **60 tonnes of RFF/hour**

105
fruit providers

We reach
Colombia and Europe



Products

Crude palm oil, palm kernel
and subproducts for:

Biofuels **16%**

Human consumption **80%**

Animal consumption **4%**



Product portfolio



Biofuel



Food industry



Values



Excellence



Honesty



Innovative spirit



Diligence



Commitment to the country



Discretion



Justice and equity

Our policies at: esc.com.co/politicas-extractora-del-sur-de-casanare

Our triple impact numbers

GRI (3-3, 300)

Environmental management INVESTMENT



	2023	2024
million COP	336	258

Waste

GRI (306-1)



A campaign to **ELIMINATE** single use plastics

We gave out **50 LUNCH BOXES** to the plant's operative personnel

We reduce **3,000 POLYETHYLENE PACKAGES** monthly, equivalent to **45 kg** of waste

Water

GRI (303-5)

WATER consumption



Other actions

We shared the **environmental impact study** and the **mitigation plans** with the community in the Fical and San Marcos villages

We are partners of **#DEJALOS CRUZAR** campaign created to preserve and care for **wild fauna** in the territory

We celebrate **SUSTAINABILITY DAY** with our collaborators, clients, communities and providers generating awareness throughout our value chain



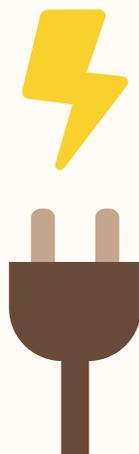
Energy

GRI (302-1)

ENERGY consumption



59% of the energy generated came from **renewable fuels (BIOMASS)**



Biodiversity

GRI (304-3)



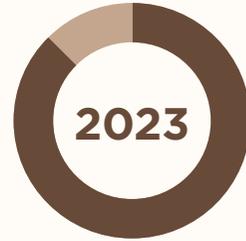
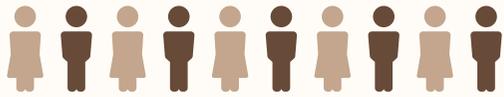
We trained **29 CONTRACTORS** and **148 EMPLOYEES** in HCV management

Members of the **ZERO DEFORESTATION** agreement of the palm oil supply chain

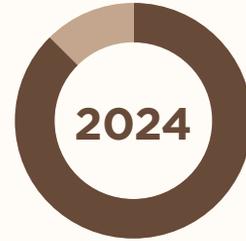
Our triple impact numbers

GRI (2-7, 2-8, 403-2, 401-2, 404-1, 404-2, 406-1)

TOTAL employees



TOTAL
85% Men
15% Women



TOTAL
86% Men
14% Women

Direct EMPLOYEES



	2023	2024	TOTAL
Male	67	68	135
Female	12	11	23
TOTAL	79	79	158

BENEFITS TO direct employees



WE CONDUCTED A Health Week

with prevention activities, attentions and visual elements, general medicine, odontology, physiotherapy, and nursing



65 employees participated

We trained our 79 EMPLOYEES in:

human rights, child labour, forced labour, ethics line, RSPO, ISCC principles and criteria, health and security



We offered 60 HOURS

of training per employee

We carried out a leadership program for plantation leaders.

We implemented a **WISE ROOTS PLAN** for those approaching retirement.

We have a rate of **0 accidents** with major consequences or death.

We completed **100% of the WELLBEING PLAN.**



Our triple impact numbers

Sustainable value hand in hand with the communities GRI (413-1)



Our triple impact numbers

GRI (201-1)

23 years in **OPERATION**

Our production **CAPACITY** **60** Tons rff/hour

Strategic PARTNERS **70%** of our partners are **small PRODUCERS**

2023	125
2024	105

Tonnes of **RFF** (Fresh Fruit Clusters) bought from our **strategic PARTNERS** **34%** of processed **TRFF**

18 MAJOR CLIENTS between **refiners** and **traders**

CRUDE PALM OIL destination **2024**

	National	International
RSPO	86%	14%
Conventional	86%	14%

OUR 2024 PRODUCTION in tonnes

	Certified	Conventional
Crude palm oil	67%	33%
Crude palm kernel oil	69%	31%
Palm kernel cake	69%	31%

Oil destined to the **food industry (%)**

RSPO crude palm oil	54%
Conventional crude palm oil	46%
RSPO palm kernel oil	100%
Conventional palm kernel oil	100%

In 2024 we **COLLECTED** **116,921 ton** of **RSPO certified fruit**

Development of LOCAL COMPANIES

50 allied service providers among which **56%** come from **LOCAL COMMERCE**

	PAYMENT FOR SERVICES
2023	9,709 million COP
2024	10,062 million COP

Generated, distributed and retained economic value

In line with our business dynamic, we have accomplished a **comprehensive and profitable growth** and shared economic value in a sustainable way. We distribute generated financial resources amongst local and/or commercial stakeholders.

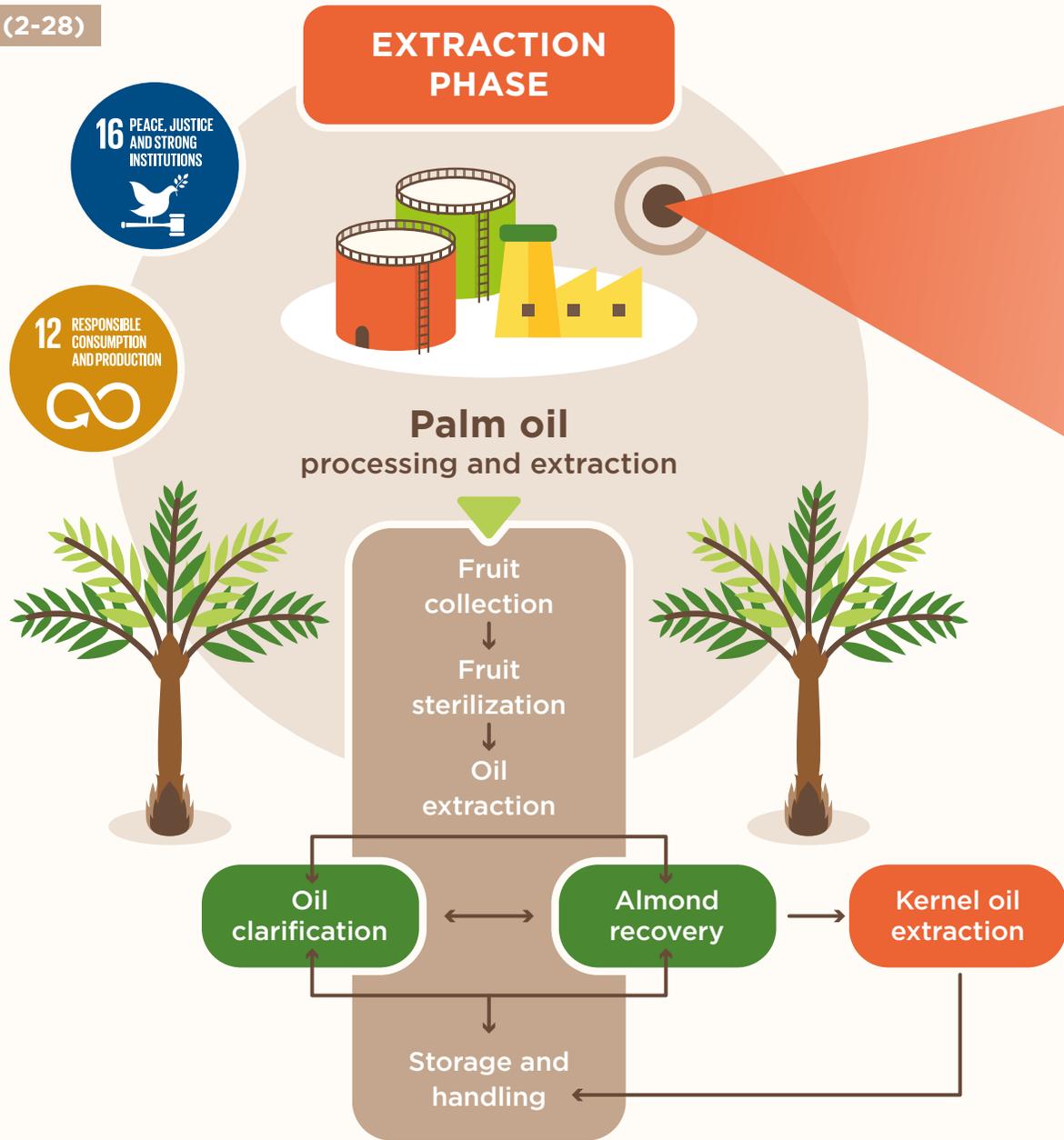
Economic value*	2023		2024	
	%	Value	%	Value
Generated	100%	\$205,627	100%	\$168,525
Distributed	99.5%	\$204,799	100.7%	\$169,828
Retained	0.4%	\$828	-0.77%	-\$1,302

Distributed economic value*	2023		2024	
	Value	Value	Value	Value
Operational costs: Investment in fixed assets, environmental, operation, infrastructure and sustainability	\$195,682	\$161,916		
Employees' salaries and benefits	\$4,184	\$4,567		
Payments to creditors	\$1,305	\$664		
Government taxes	\$2,580	\$1,516		
Others	\$1,045	\$1,163		

*Figures in COP million

We create value

GRI (2-28)



FOLLOW OUR PROGRESS AT:
<https://rspo.org/members/1-0214-16-000-00/>



SUSTAINABILITY

We promote the production of palm oil with the best **SUSTAINABILITY STANDARDS**.

Actions contributing to the SDGs

From our organizational management we have taken action to contribute to the various **SDGs** by maintaining principles of sustainability in the management of each of our company's areas.



2.3 Double agricultural productivity and the incomes of small-scale food producers, particularly family farmers.

We began to set up family subsistence crops made from recycled material (ex. tires) looking to meet the families' needs for basic agricultural products (tomato, lettuce, onion, pepper, celery).



3.4 Reduce by one-third premature mortality from non-communicable diseases (NCDs) through prevention and treatment, and promote mental health and wellbeing.

We have the health and safety in the workplace system and its program "SAFETY GUARDIANS" which focuses on working to reduce unsafe actions within our operation.

We comply with all the Health and Safety management goals.

We conduct health brigades with collaborators and the community.



4.3 Equal access to technical, vocational and tertiary education.

We executed an integrated training plan for all the workers, which included online and in-person training in order to guarantee all our employees had access to our training programs.

Our training programs extended into Villanueva's town center where our employees and their families live. By screening films we instilled the need for all children of worker families to complete all stages of their education thus reducing desertion numbers.



7.2 Increase the share of renewable energy in the global energy mix.

59% of the energy consumed is self-generated by biomass.

We assessed the implementation of renewable energy projects.

8 DECENT WORK AND ECONOMIC GROWTH



8.8 Universal labor rights and safe working environments.

We created direct work opportunities for more than 79 people.

We have procedures and policies to guarantee worker rights of direct personnel and contractors within the framework of Colombian legislation and guidelines established in the RSPO certification process.

20 local companies which comply with environmental, labor and safety and health regulations were hired to provide services at the extraction plant.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



12.1 Implement the 10-Year Framework of Programs on sustainable consumption and production.

We trade differentiated, certified and verified oils promoting responsible production and consumption.

12.5. Substantially reduce waste generation through prevention, reduction, recycling, and reuse.

We have the Women Weaving Dreams program with household head women from rural areas who craft products for the home out of "calceta de platano".

12.6 Encourage companies to adopt sustainable practices.

We trained our fruit suppliers in good agricultural and sustainability practices.

We conducted training related to environmental issues.

79 workers were trained in issues related to workplace wellbeing (Human Rights, community committee, enquiries and complaints response, selfcare and safe behavior, ergonomics, etc.).

We conducted the Training for Trainers program (Agrolearning) for 153 people.

15 LIFE ON LAND



15.2 Promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally.

We are members of the Zero Deforestation Agreement of the palm oil supply chain for the preservation of forests and action against climate change.

We installed artificial buffer zones in lakes to mitigate risks and protect fauna.

We completed 91% of planned environmental trainings.

We planted native species in 2 ha in order to restore and preserve the riparian buffer zone of caño el Vigía.

16 PEACE, JUSTICE AND STRONG INSTITUTIONS



16.5 Substantially reduce corruption and bribery in all their forms.

We strengthen our contractors skills in administrative matters.

We ensure SAGRILAFT compliance with every client.

Through our ethics line and our enquiries and complaints response procedure, we guarantee transparency in our operation and in the relations with our stakeholders.

17 PARTNERSHIPS FOR THE GOALS



17.17 Promote effective partnerships.

In partnership with Fedepalma and Asobancaria we carried out personal finance training focused on women.

We work in communities of influence.

We develop partnerships with Orinoquía's Autonomous Regional Corporation.

We are part of Together for SDGs.

Zero deforestation in the supply chain project with Solidaridad.

Certifications



FOLLOW OUR PROGRESS AT:
<https://rspo.org/members/1-0214-16-000-00/>

CERTIFIED SINCE 2015

We are
RSPO CERTIFIED
 (Roundtable on Sustainable Palm Oil)
 since 2015.



CERTIFIED SINCE 2019

We have been certified since 2019 and our **ISCC (EU and PLUS) certificates** were renewed. This standard focuses on carbon footprint, which allows us to guarantee **GHG emission reduction** in the production of our oils.

The company also received a **Point of Origin certification** for the proper management of oil waste stream.



CERTIFIED SINCE 2024

Verification protocol to ensure that companies producing palm oil comply with sustainability principles.

esc.com.co/certificaciones

Strategic partnerships

GRI (2-28)



Members since 2016

We are members of the Oil Palm Growers Federation.

We transfer technology to allied producers with Cenipalma.



Zero deforestation agreement since 2017

We publicly declare our commitment to continue with our operations without deforestation.



Associated to Corporación APS Colombia since 2023

With their audits we validate our commitment to sustainable palm cultivation.



Associated since 2023

Strategic partners to represent and transfer sustainability knowledge.

We support WBCSD's 2050 vision.



Partners since 2023

Strategic partners to raise boundaries survey of local suppliers.

esc.com.co/aliados-esc

We move forward with our providers

8 TRABAJO DECENTE Y CRECIMIENTO ECONÓMICO
8.4 Improve resource efficiency in consumption and production.



5 new producers

are receiving support to obtain **NE-001 Certification** for sustainable palm crops granted by **APS Colombia** and **ICONTEC**.



12 PRODUCCIÓN Y CONSUMO RESPONSABLES
12.4 Sound management of chemical waste.



Our strategic partners have used our technology to incorporate **BIOMASS** and develop soil and as a source of organic input in



276 ha contributing to the good use and conservation of soil.

9 INDUSTRIA, INNOVACIÓN E INFRAESTRUCTURA
9.3. Increase access to financial services and markets.



We implemented a **technological package** in **6 PARCELS** with **sustainable soil management**.

15 VIDA DE ECOSISTEMAS TERRESTRES
15.1 Preserve and restore terrestrial and inland fresh water ecosystems.

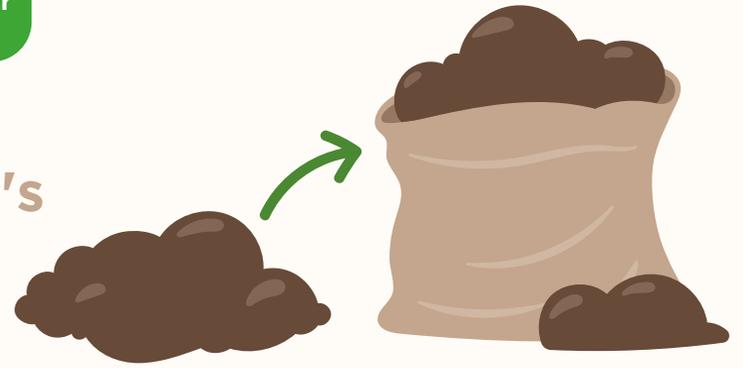


629 million COP invested in developing **our providers**.



625 people were trained in our **Training School for Producers**.

Delivery of the **extraction plant's subproducts** as organic input for their crops.



Our commitments with sustainability



Environmental

We are committed to maintaining and promoting in our supply chain the declared sustainable development principles, constantly improving in the efficient use of resources, waste management, climate mitigation and caring for the environment.

In 2025 we have set out to:

- Calculate water footprint for the crude palm oil production process.

- Reduce the amount of water used per ton of processed RFF.

- Increase by 10% the capacity to generate electric energy from renewable sources.

- Reduce fossil fuel consumption.

- Optimize segregation and identification of dangerous waste system.

- Start optimization of boilers and turbines in order to reduce fossil fuel consumption.



Social

We are committed to maintaining and promoting among our groups of interest the declared principles of sustainable development working in a safe, healthy way, implementing the best practices respectfully, and promoting the development of communities.

In 2025 we have set out to:

- Set up a campaign to reduce absenteeism- taking to the fields solutions for workers procedures.

- Carry out the Great place to Work survey to know our good employer levels.

- Increase participation in the Weaving Women project, acquire machines to improve the shredding process.

- Bring new talents to the Environmental Guardians program to support the life projects of participating children.

- Implement in the Don Rafael School the alternative pedagogic project to get teachers of the new school acquainted with it.



Economic

We are committed to maintaining and promoting among our groups of interest the declared principles of sustainable development, implementing the best operational practices, transparency, ethics and responsibility. Promoting sustainable practices throughout the value chain.

In 2025 we have set out to:

- Increase by 3 points the general average of the global sustainability producers Index which comprises ESCs supply base.

- Certify 3 new plantations (adding up to 1550 ha) in NE-001 Norm of Sustainable Palm Oil in Colombia.

- Continue to implement the technological package of good agricultural practices in 6 established parcels in the area's sub zones.

- Strengthen pest and disease management among 20 producers who add up to 1000 ha.

- Promote sustainability actions among ESC providers nucleus.



2024
Sustainability Report



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